

**Worldwide Scientific Affairs**  
**12 Months at A Glance**

Revised: 08-07-01

<b>JANUARY, 2001</b>		<b>FEBRUARY, 2001</b>	
<ul style="list-style-type: none"> <li>● 1/8 WSA Staff Meeting</li> <li>● 1/19 Comp to send out PPP ratings lists &amp; merit sheets/Close the Loop PPP process starts</li> <li>● 1/22 WSA Staff Meeting</li> <li>● 1/31 IC Awards Distributed</li> </ul>		<ul style="list-style-type: none"> <li>● 2/1 WSA Plan Presentation - OBT</li> <li>● 2/2 Merit sheets due back to Comp</li> <li>● 2/5 WSA Staff Meeting</li> <li>2/15 WSA Seminar - Causation</li> <li>● 2/18-21 ERP SAB Meeting</li> <li>● 2/19 WSA Staff Meeting</li> <li>● 2/26 Reports sent to line management for merit communication</li> </ul>	
<b>MARCH, 2001</b>		<b>APRIL, 2001</b>	
<ul style="list-style-type: none"> <li>● 3/1 Mgmt sends signed PPP to HR-Direct for Filing</li> <li>● 3/5 WSA Staff Meeting</li> <li>3/15 WSA Seminar - Compensation</li> <li>● 3/16 Advancement Planning preparation begins</li> <li>● 3/19 WSA Staff Meeting</li> <li>● 3/21-22 SRRC Meeting - Proposal Review</li> </ul>		<ul style="list-style-type: none"> <li>● 4/9 2001 2RF Budget Input Due to V. King</li> <li>4/17 Mid-Year Org Review (Advancement Planning)</li> <li>● 4/23 WSA Staff Meeting</li> <li>● 4/30 Nomination and preparation of Technical Ladder promotions/demotions</li> </ul>	
<b>MAY, 2001</b>		<b>JUNE, 2001</b>	
<ul style="list-style-type: none"> <li>● 5/1 Mid-year PPP Discussions</li> <li>● 5/7 WSA Staff Meeting</li> <li>● 5/10 Approved Technical Ladder promotion/demotion nominations due to D. Koller 5/10</li> <li>5/15 WSA Seminar - TSNA's</li> <li>● 5/15 2001 RFA Published (tent.)</li> <li>● 5/21 WSA Staff Meeting</li> <li>● 5/31 OBT Technical Ladder Review</li> <li>● 5/31 Final promotability ratings and Advancement Plan profiles Due</li> </ul>		<ul style="list-style-type: none"> <li>● 6/4 WSA Staff Meeting</li> <li>6/15 WSA Seminar - ETS Consensus</li> <li>● 6/18 WSA Staff Meeting</li> </ul>	
<b>JULY, 2001</b>		<b>AUGUST, 2001</b>	
<ul style="list-style-type: none"> <li>● 7/3 Product Acceptability Eval. Project Review</li> <li>● 7/9 WSA Staff Meeting</li> <li>7/17 WSA Seminar - Validating CFD Model</li> <li>● 7/23 WSA Staff Meeting</li> </ul>		<ul style="list-style-type: none"> <li>● 8/13 Solicit PPP Input</li> <li>● 8/15 WSA Staff Meeting</li> <li>8/15 WSA Seminar - EHC Smoking System: Hydra to Hydra Bridging</li> <li>● 8/27 Harm Reduction Project Review (Part I) (1/2 day)</li> <li>● 8/30 Harm Reduction Project Review (Part II) (1/2 day)</li> <li>● 8/31 2001 RFA Proposals Due</li> </ul>	
<b>SEPTEMBER, 2001</b>		<b>OCTOBER, 2001</b>	
<ul style="list-style-type: none"> <li>● 9/10 WSA Staff Meeting <i>Cancelled</i></li> <li>9/17 WSA Seminar - TBD</li> <li>● 9/24 WSA Staff Meeting</li> <li>● TBD Understanding S&amp;H Project Review (3 half-days)</li> <li>● TBD 2002 Original Budget Input Due to V. King <i>Strategic 9/10</i></li> <li>● TBD WSA Org Review (2 days) <i>9/24-25</i></li> </ul>		<ul style="list-style-type: none"> <li>● Nomination and preparation of technical ladder promotions <i>O. Koffler info</i></li> <li>● 10/8 WSA Staff Meeting</li> <li>10/15 WSA Seminar - TBD</li> <li>● 10/22 WSA Staff Meeting</li> <li>● TBD WSA Planning Meeting <i>8-21</i></li> </ul>	<p style="text-align: right;"><i>* October Functional budget date</i></p>
<b>NOVEMBER, 2001</b>		<b>DECEMBER, 2001</b>	
<ul style="list-style-type: none"> <li>● Update PPP input <i>11/2 - approved Technical ladder info to D. Koller</i></li> <li>● 11/5 WSA Staff Meeting</li> <li>11/15 WSA Seminar - TBD</li> <li>● 11/19 WSA Staff Meeting</li> <li>● 11/30 OBT Technical Ladder Review</li> <li>● TBD 2002 Project Sheets Due November 14</li> <li>● TBD WSA Mgmt. Review of 2002 Projects (2 days)</li> </ul>		<ul style="list-style-type: none"> <li>● Finalize departmental objective/writing</li> <li>● Draft development plans</li> <li>● 12/3-4 WSA Staff Meeting</li> <li>● 12/14-17 WSA Mgmt. communicates approved 2002 projects to Staff</li> <li>● 12/17 WSA Staff Meeting</li> </ul>	<p style="text-align: right;"><i>12/3-12/4 Plan Review</i></p>
<ul style="list-style-type: none"> <li>● Finance Activities</li> <li>● HR Activities</li> <li>● ERP Activities</li> </ul>		<ul style="list-style-type: none"> <li>● WSA Meetings</li> <li>● Planning Activities</li> <li>● WSA Technical Seminar</li> </ul>	<p style="text-align: right;"><i>* update TOC</i></p>
<p><i>2002 Forum Dates</i></p> <p><i>- HR dates</i></p> <p><i>- Staff dates</i></p> <p><i>- Project review dates</i></p> <p><i>- tech. ladder info</i></p>			

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